



# Benefits of working at BRANZ

At our heart, BRANZ is a team of scientists, engineers and professionals passionately committed to ensuring the building system is the best it can be. The way we work as an organisation is underpinned by a culture of collaboration. All our people attend training to provide the insights and tools to help us establish, maintain, and grow our collaborative culture



## Work Environment

Our workplace is unique. Its set in beautiful rural surroundings and only a 30-minute drive from Wellington city.



## Office facilities:

Our office is modern and includes a subsidised café, pool table, table tennis table, showers, storage lockers and a large specialist library. Get your free bag of nuts at 10am.



## Charge and park on-site

Free EV charging stations and parking right at the door, or ride to work and store your bike in our secure storage facility.



## Lab facilities

Our cutting edge labs allow us to simulate the impacts of fire, seismic and weather events. Our new fire testing facility is one of the largest in the southern hemisphere.



## Active social club

Range of fun events including movie and quiz nights, kids' Christmas party and much more.



## Clothing Allowance

Annual allowance to purchase BRANZ clothing.



## Health and Wellbeing

We have a strong focus on the physical and mental wellbeing of our people.



## Medical insurance

Fully funded Southern Cross Wellbeing One medical insurance cover, including coverage of pre-existing conditions. (Subject to eligibility criteria).



## Income protection insurance

Fully funded insurance to provide regular payments should you become unable to work due to illness or injury. (Subject to eligibility criteria).



## Counselling service

Access to free and confidential counselling services through our Employee Assistance Programme.



## On-site support

Weekly visits from our dedicated on-site support person as part of our Employee Assistance Programme (EAP).



## Flu shot and health check

Free annual flu shots and well-being checks provided on-site



## Flexibility

Lifestyle and family are important to us, so we offer a range of flexible working arrangements, wherever the role allows.



## Remote working

Ability to work from home for up to two days per week for certain roles.



## Flexible working

Ability to work part time hours or varied start and finish times.



## Growth and Development

We are committed to helping our people grow and succeed.



## Professional development

Range of formal and on the job professional and personal development opportunities to help you grow and develop.



## Working with the best to make a difference

Opportunity to work with world leading experts in their field.



## Recognition awards

From small "thank yous", to handwritten cards, to bars of chocolate and vouchers, we are always looking at ways to show value and appreciation to each other.



## Diversity and Inclusion

We support diversity, inclusion and belonging in the workplace. We recognise and value the diversity of our people and the strength that provides us.